

NBRPA Board of Directors  
Special Meeting  
September 5, 2012

I. **Roll Call**

Thurl Bailey

Otis Birdsong

Harvey Catchings

James Donaldson

Bob Elliott

LaRue Martin

Johnny Newman

Marvin Roberts

Dr. George Tinsley

**Other Attendees**

Arnie Fielkow (CEO)

Daniel Gallagher (Legal Counsel)

Tom Kaufmann (Legal Counsel)

Jack Marin (Legal Counsel)

Scott Rochelle (Legal Counsel)

Ghazal Sharifi (Legal Counsel)

**Absent**

Steve Hayes

Danny Schayes

II. **Executive Session**

- a. Legal counsel led a discussion pertaining to the options available to the NBRPA to protect its membership data and other proprietary information.

III. **Staffing Update**

- a. Adrian Colon is no longer with the NBRPA and the Director of Membership position has been vacant since August 19, 2012. This position incorporates both sales and administrative duties. In order to improve the productivity and efficiency of the position, it was proposed that the duty of the Membership Director be supported by a junior level staff member. Therefore, Sam Vincent, current Director of Chapter Development, has been selected to fill the vacancy of the Director of Membership and adopt the new title of Vice President of Membership, Chapter, and Player Development. It was further proposed that current NBRPA intern Excell Hardy be offered full time employment as the Director of Membership Benefits and Programming.

Sam Vincent currently serves in a part-time capacity as Director of Chapter Development and is a stellar candidate due to his success as both a player and coach at the professional level. He is well respected by the membership as he has overseen the growth of the NBRPA chapters. Excell Hardy has served the NBRPA well as an intern and has the institutional knowledge to transition well into the role.

In an effort to better align the NBRPA company structure with comparable corporations, it was recommended that the senior staff members receive the title of Vice President. Furthermore, it was recommended that the President of the Board of Directors and Vice President positions be renamed Chairman and Vice Chairman.

**Motion by LaRue Martin to approve the selection of Sam Vincent as Vice President of Membership, Chapter, and Player Development, to name Excell Hardy as Director of Membership Benefits and Programming, to rename the titles of the senior staff to Vice Presidents and to rename the corporate titles of President and Vice President to Chairman of the Board of Directors and Vice Chairman of the Board of Directors. The Motion was seconded by Marvin Roberts. The motion passed unanimously.**

#### **IV. Group Licensing Agreement (GLA) Update**

- a. The negotiations to finalize a new Group Licensing Agreement with the NBA have become more productive since the Legends World Sports Conference in New Orleans. There has been modest progression toward terms that will be favorable to the NBRPA. The agreement is expected to be finalized within weeks. A formal proposal will be made to the Board of Directors for approval once terms have been agreed upon by the GLA committee and NBA.

#### **V. Adjournment**

- a. **Motion to adjourn made by James Donaldson. The motion was seconded by Otis Birdsong.**

b. Meeting Adjourned at 11:19 a.m. CST.