

National Basketball Retired Players Association, Inc.
BOARD OF DIRECTORS MEETING MINUTES

February 13, 2016

Sheraton Centre - Toronto

10:30 a.m. – 2:00 p.m. EST

I. Roll Call

- a. Thurl Bailey
- b. Rick Barry
- c. Dwight Davis
- d. Bob Elliott
- e. Mike Glenn
- f. Spencer Haywood
- g. La Rue Martin
- h. Nancy Lieberman
- i. David Naves
- j. Johnny Newman
- k. Eldridge Recasner
- l. Marvin Roberts
- m. Casey Shaw

II. Absent

- a. James Donaldson

III. Other Attendees

- a. Arnie D. Fielkow, President and CEO
- b. Scott Rochelle, General Counsel
- c. Charles Rosenzweig, NBA SVP of Entertainment and Player Marketing

IV. Approval of the January 8, 2016, Board of Directors Meeting Minutes

- a. A brief discussion of the minutes ensued.
- b. **Motion by Rick Barry to approve the January 8, 2016, Board of Directors meeting minutes. The motion was seconded by Dwight Davis. The motion passed unanimously.**

V. Election of Officers

- a. *Election of the Chairman of the Board of Directors*

- b. **Motion by Dwight Davis to nominate Thurl Bailey as Chairman of the Board of Directors. The motion was seconded by Rick Barry. There were no other nominations for this position. The motion passed unanimously.**
- c. *Election of the Vice Chairman of the Board of Directors*
- d. **Motion by Marvin Roberts to nominate Dwight Davis as Vice Chairman of the Board of Directors. The motion was seconded by Nancy Lieberman. There were no other nominations for this position. The motion passed unanimously.**
- e. *Election of the Board Treasurer*
- f. **Motion by Dwight Davis to nominate Eldridge Recasner as Treasurer, upon the condition that he work hand-in-hand with Director Casey Shaw to chair the Finance, Audit, and Compensation Committee. This condition sought to provide additional financial expertise as Casey works in the financial industry. Eldridge Recasner accepted this condition. There were no other nominations for this position. The motion was seconded by Nancy Lieberman. The motion passed unanimously.**
- g. *Election of the Board Secretary*
- h. **Motion by Rick Barry to nominate Nancy Lieberman as Secretary. The motion was seconded by Eldridge Recasner. There were no other nominations for this position. The motion passed unanimously.**

VI. Committee Chair Appointments

- a. Chairman Thurl Bailey appointed the following directors as committee chairs for 2016. All appointments were accepted by the appointees:
 - i. Finance, Audit, and Compensation Committee: Eldridge Recasner;
 - ii. Nominating and Corporate Governance Committee: Dwight Davis;
 - iii. Member Services and Benefits Committee: Mike Glenn;
 - iv. Player Opportunities Committee: Johnny Newman.
- b. All committee chairs were encouraged to submit their proposed committee rosters to the Chairman of the Board of Directors by March 1st.

VII. Legal Report

- a. Legal counsel provided an overview of the required forms to be executed by all directors and officers. To date, all forms are up-to-date.

- b. Chapter Update: An overview of the Chapter Presidents Retreat and the overall status of the chapter program was provided. The program will remain under close review as the Board of Directors tracks the progress and compliance of all chapters and will be reviewed for future action the end of 2016.

VIII. NBA Commissioner Adam Silver

- a. NBA Commissioner Adam Silver and Deputy Commissioner Mark Tatum joined the directors and led a spirited and productive discussion on a number of topics including, but not limited to, a GLA extension, collective bargaining, collaboration on programming, joint sponsorship efforts and the growth and longevity of the partnership between the NBA and NBRPA.

(Commissioner Adam Silver, Deputy Commissioner Mark Tatum, SVP of Player Marketing and Entertainment Charlie Rosenzweig and outgoing directors Bob Elliott and Marvin Roberts left the meeting after approximately an hour of discussion).

IX. CEO Report (Arnie D. Fielkow)

- a. Extension of the NBA Group Licensing Agreement: The NBRPA leadership has worked diligently over the past three months to negotiate the terms of a Five (5) year, \$10.8 million (plus annual royalties paid out directly to members) extension of the Group Licensing Agreement (GLA). This agreement provides security throughout any labor negotiations between the NBA and NBPA as the funds are guaranteed for the term of the agreement. Additionally, the agreement provides for an average annual payout of over \$700,000 more than the previous extension and allots \$200,000 for joint community programming. The increase in funds represents the largest increase in the history of our partnership and serves as a testament to NBA's confidence in our organization.
- b. A brief discussion of the GLA negotiation process ensued.
- c. **Motion by Dwight Davis to approve the 2016 GLA Extension. The motion was seconded by Eldridge Recasner. The motion passed unanimously.**
- d. 2016 Legends World Sports Conference: The NBRPA has reached a tentative agreement with MGM Resorts International to host the 2016 Legends World Sports Conference at the Mandalay Bay Resort and Casino from July 17th to July 19th. These dates will allow the NBRPA to host the event at an upscale site while maintaining a competitive rate for the association. Furthermore, the NBRPA will host this event during the NBA Summer League Playoffs and coordinate the event schedule to include games and other activities.

- e. **Motion by Dwight Davis to approve the NBRPA's agreement with the Mandalay Bay Resort and Casino on the dates of July 17th – July 19th. The motion was seconded by Mike Glenn. The motion passed unanimously.**
- f. Player Ambassadors: The NBRPA has renewed its agreement with Teresa Weatherspoon as the WNBA Ambassador for 2016. Teresa has worked closely with the NBRPA staff to build awareness and conduct outreach to former players.
- g. The NBRPA and Jalen Rose have agreed to reduce his role in 2016 as his schedule and budding television career will create challenges for him remaining as a player ambassador. Jalen has agreed to remain active and work with the NBRPA to raise awareness about the NBRPA, its programming, and member opportunities; however, he will no longer do so as an official player ambassador.
- h. The Michael Justin Glenn Member Internship Program: In honor of Michael's love for sports business and the NBRPA, NBRPA CEO Arnie D. Fielkow proposed that the Member Internship Program be named in honor of director Mike Glenn's late son Michael Justin Glenn.
- i. **Motion by Rick Barry to approve the naming of the Member Internship Program the Michael Justin Glenn Member Internship Program. The motion was seconded by Eldridge Recasner. The motion passed unanimously.**
- j. Listening Tour: It was proposed that the NBRPA embark upon a 4-6 city listening tour in 2016 to engage members in non-chapter cities and increase the NBRPA's membership outreach. Preliminary planning includes Indianapolis, Seattle, Washington, D.C., Portland and Denver. This concept will be further developed over the coming weeks as this initiative has been budgeted for in 2016.
- k. 2016 Full Court Press: The 2016 Full Court Press (FCP) program will be planned at a meeting at the NBRPA offices in Chicago in late February. It is hoped that the National Urban League might re-join the FCP program in 2016 as we have had productive discussions with their leadership. We anticipate the NBA playing a larger role as we incorporate the Jr. NBA program and curriculum into FCP.
- l. International Goodwill: The NBRPA is planning three international goodwill trips as a part of the 2016 Full Court Press schedule. The first of which is a mission to the Middle East wherein the NBRPA will conduct clinics and workshops for children of Israeli, Palestinian, and Ethiopian heritage. Additional goodwill missions are being planned in Haiti and Cuba.
- m. Staffing: The NBRPA will announce three new positions, all funded in the 2016 budget approved by the Board, at the NBRPA offices in the spring or summer:

- i. Michael Justin Glenn Member Internship: A 3 month paid internship for NBRPA members to gain valuable experience in sports business;
- ii. Vice President of Membership and Player Programs (only open to former players);
- iii. Vice President of Administration and External Partnerships.

X. Finance, Audit and Compensation Committee Report (Arnie D. Fielkow)

- a. The directors were provided with an overview of the 2015 year-end financial report.

XI. Old/New Business

- a. The Champions Basketball Network, operated by NBRPA Jerome Williams, is the NBRPA's videography partner and will be filming the All-Star Weekend festivities.

XII. Conflict of Interest Disclosure

- a. None

XIII. Adjournment

- a. The meeting adjourned at 2 p.m. EST.