

National Basketball Retired Players Association  
Board of Directors Meeting Minutes  
December 29, 2014 – Via Conference Call  
6 p.m. EST to 8:30 p.m. EST

**I. Roll Call**

- a. Thurl Bailey
- b. Rick Barry
- c. Otis Birdsong
- d. Dwight Davis
- e. Bob Elliott
- f. Steve Hayes
- g. Spencer Haywood
- h. Nancy Lieberman
- i. Johnny Newman
- j. Eldridge Recasner
- k. Marvin Roberts
- l. George Tinsley

**II. Other Attendees**

- a. Arnie Fielkow, President and CEO
- b. Erin Miller, Vice President of Operations
- c. Scott Rochelle, In-House Legal Counsel
- d. Tom Kaufmann, Outside Legal Counsel
- e. Michael Lord, Outside Legal Counsel

**III. Approval of August 21, 2014 Board of Directors Meeting Minutes**

- a. A brief discussion of the minutes ensued.
- b. **Motion to approve the August 21, 2014 Board of Directors meeting minutes by Dwight Davis. The motion was seconded by Steve Hayes. The motion passed unanimously.**

**IV. Executive Session: Personnel**

- a. Per the direction of Chairman Otis Birdsong, the Directors met in Executive Session to discuss personnel matters. All staff disengaged from the call for this portion of the meeting.

**V. Finance Committee Report: Approval of 2015 Budget**

- a. The 2015 Budget was presented to the Board of Directors by the Finance, Audit, and Compensation Committee for final approval. The NBRPA will receive \$1.5 million in 2015 as it is currently in the third year of a four year Group Licensing Agreement with the NBA. The NBRPA has made significant increases in its player driven initiatives. The Chapters will receive a 50% increase in cash contributions, the DeBusschere Scholarship has been increased to \$150,000, and a newly created Dire Needs fund has been developed to assist NBRPA Members who do not qualify for grants from the NBA Legends Foundation.
- b. Adjustments have been made in staffing to streamline operations and maintain a strong workforce.
- c. The NBRPA has budgeted for two new initiatives to benefit members. The first initiative is the Legends Grassroots Tour, a nationwide exhibition series similar to a successful program executed by the NHL Alumni. This tour will utilize members in exhibition games and clinics to support local communities. The second initiative is the Members Clinic Program, developed to give members the opportunity to earn money while utilizing their talents in youth basketball instruction.
- d. The NBA Legends Foundation has increased its annual contribution to the NBRPA by 100%. This is indicative of the strengthening partnership that our organizations share.
- e. A discussion ensued as to how best to utilize the contribution from the NBA Legends Foundation. Further discussion centered around ways to increase paid opportunities for members.
- f. **The Finance Committee's Motion to approve the 2015 NBRPA Budget was seconded by Thurl Bailey. The Motion passed unanimously.**

**VI. 2014 Funds**

- a. Board of Directors Governance Working Group: The Governance Committee has received a proposal from a reputable Not-For-Profit Governance Consultant. This consultant has been utilized by the Naismith Hall of Fame and will work with the Governance Committee to conduct an overhaul of the NBRPA's By-Laws and policies and also conduct a one-day Board retreat regarding nonprofit governance. The consultant's proposal is for Eight Thousand Dollars (\$8,000). It was requested that the NBRPA set aside an additional Ten Thousand Dollars (\$10,000) for a strategic study of the entire organization.
- b. **Motion to approve the allocation of Eight Thousand Dollars (\$8,000) for the Board of Directors Governance Working Group by Thurl Bailey. The motion was seconded by**

**Nancy Lieberman. The motion passed unanimously. The request for the strategic study was deferred.**

- c. Behind the Bench: The NBRPA has been asked to continue its support of the Behind the Bench Fundraiser at All-Star Weekend. It was requested that the NBRPA allocate Five Thousand Dollars (\$5,000) to the Behind the Bench Fundraiser.
- d. **Motion to approve the allocation of Five Thousand Dollars (\$5,000) for the Behind the Bench Fundraiser by Thurl Bailey. The motion was seconded by Nancy Lieberman. The motion passed unanimously.**
- e. Naismith Basketball Hall of Fame: The Naismith Basketball Hall of Fame has launched a two year Capital Campaign to fund building improvements and a second site in Phoenix, Arizona. The NBRPA has been asked to support the Naismith Basketball Hall of Fame's Capital Campaign. The Finance Committee has approved a donation of Twenty Five Thousand (\$25,000) Dollars. Citing the benefit of the NBRPA's increased participation in basketball industry initiatives and the Hall of Fame's support of the NBRPA through the Mohegan relationship, it was requested that the NBRPA allocate Twenty Five Thousand Dollars (\$25,000) to the Naismith Basketball Hall of Fame Capital Campaign.
- f. **Motion to approve the allocation of Twenty Five Thousand Dollars (\$25,000) to the Naismith Basketball Hall of Fame Capital Campaign by Thurl Bailey. The motion was seconded by Nancy Lieberman. The motion passed unanimously.**
- g. Nancy Lieberman Foundation Dream Ball: The Nancy Lieberman Foundation provides over One Hundred Fifty Thousand Dollars in community support annually. It was requested that the NBRPA support the Nancy Lieberman Foundation Dream Ball in the amount of Five Thousand Dollars (\$5,000).
- h. A discussion ensued as to the procedure in place for financial assistance to initiatives that Directors have a personal stake in. The NBRPA's 2014 Conflict of Interest Policy requires all requests for donations by an entity owned, operated, or affiliated by a Director be brought to the Board of Directors for approval.
- i. **Motion to allocate Five Thousand Dollars (\$5,000) to the Nancy Lieberman Foundation Dream Ball by Thurl Bailey. The motion was seconded by Dwight Davis. The motion passed with a vote of 11-0 with Nancy Lieberman abstaining.**

- j. Bob Elliott proposed that a policy be drafted that would allow for any NBRPA member in good standing to be allowed to apply for a grant to support their charitable cause. The policy would split the budgeted charitable donation funds into two separate pots. It would allow members to apply by May 1<sup>st</sup> and November 1<sup>st</sup> of each year.
- k. **Motion to institute the policy that any NBRPA member in good standing may apply for his or her charity to receive a grant from the NBRPA during two application periods by Bob Elliott. The motion was seconded by Dwight Davis. The motion passed unanimously.**

**VII. New Business/Old Business**

- a. 2009 Board Policy: In 2009 the Board of Directors approved a policy that required a number of steps be taken to ensure financial and organizational oversight. The current practice of the NBRPA is largely compliant with this policy; however, there are requirements that need to be reviewed. It was agreed that the policy will be taken up by the Finance, Audit, and Compensation Committee at a later date.

**VIII. Motion to adjourn by Thurl Bailey. The motion was seconded by Dwight Davis. The motion passed unanimously. Meeting adjourned at 8:30 p.m. EST.**