

NATIONAL BASKETBALL RETIRED PLAYERS ASSOCIATION, INC

BOARD OF DIRECTORS MEETING MINUTES

March 3, 2015 - Conference Call

4 p.m. ET – 7 p.m. ET

I. Roll Call

- a. Thurl Bailey
- b. Rick Barry
- c. Dwight Davis
- d. James Donaldson
- e. Mike Glenn
- f. Spencer Haywood
- g. Nancy Lieberman
- h. La Rue Martin
- i. Johnny Newman
- j. Eldridge Recasner
- k. Marvin Roberts

II. Absent

- a. Bob Elliott

III. Other Attendees

- a. Arnie D. Fielkow, President and CEO
- b. Scott Rochelle, General Counsel

IV. Approval of February 14, 2015, Board of Directors Meeting Minutes

- a. A brief discussion of the minutes ensued.
- b. **Motion by Johnny Newman to approve the February 14, 2015, Board of Directors meeting minutes. The motion was seconded by Nancy Lieberman. The motion passed unanimously.**

V. President/CEO's Report (Arnie D. Fielkow)

- a. 2015 All-Star Weekend: A recap of the 2015 All-Star Weekend in New York, NY was provided, highlighting the NBRPA's successful community and fellowship events.

- b. CoachUp: NBRPA partner CoachUp currently serves the NBRPA membership by providing paid individual coaching opportunities. CoachUp has a database of approximately 50 former players who are eligible for NBRPA membership but have not joined. An opportunity has been presented wherein each of the CoachUp coaches is able to join the NBRPA at a discounted rate. A discussion ensued as to the background checks and safeguards in place by CoachUp. As a result, the issue was tabled in order to gather further information on the issue of due diligence.
- c. Kaplan / Anaheim: It was recommended that the initial vetting of applicants for the free degree programs offered by Kaplan University and Anaheim University be handled by the Member Services and Benefits Committee.
- d. **Motion by Thurl Bailey to authorize the Member Services and Benefits Committee as the vetting body for applicants to the Kaplan and Anaheim programs. The motion was seconded by Dwight Davis. The motion passed unanimously.**
- e. Haiti: The NBRPA is working with Healthshare Global to return to Haiti for a good will mission this spring. The NBRPA has surveyed the membership and a short list of interested players have been contacted. Once the dates have been set, an update will be provided on the final details.
- f. Member Paid Internship Program: The NBRPA has launched a paid internship program for NBRPA members to gain practical experience in the sports field. The program consists of two 6 month terms wherein a member will be paid \$2,200 per month to work in a rotation amongst the different departments within the NBRPA office. Applications will be submitted to the membership and the first term will begin on June 1st.

VI. Chairman's Report (Thurl Bailey)

- a. The Committee Chairs presented their recommendations for 2015 committee members.
- b. **Nominating and Corporate Governance Committee:** Committee Chair Dwight Davis made one revision to his list by replacing Matt Fish with Stephen Bardo. He presented:

Dwight Davis
Tom Hoover
Spencer Haywood
Eldridge Recasner
Steve Hayes
Steve Coulter
Stephen Bardo
Thurl Bailey, Chairman
Dwight Davis, Vice Chairman
Scott Rochelle, Staff

- c. **Motion by Dwight Davis to approve the 2015 Nominating and Corporate Governance Committee roster. The motion was seconded by Thurl Bailey. The motion passed unanimously.**

- d. **Member Services and Benefits Committee** (Chair: Eldridge Recasner)

Eldridge Recasner
Mike Glenn
Dave Naves
Major Jones
Emmette Bryant
Steve Hayes
Anthony Bonner
Thurl Bailey, Chairman
Dwight Davis, Vice Chairman
Paul Corliss, Staff

- e. **Motion by Dwight Davis to approve the 2015 Member Services and Benefits Committee roster. The motion was seconded by Spencer Haywood. The motion passed unanimously.**

- f. **Finance, Audit and Compensation Committee** (Chair: Marvin Roberts)

Marvin Roberts
Bob Elliott
Casey Shaw
Thurl Bailey, Chairman
Dwight Davis, Vice Chairman
Erin Miller, Staff

g. **Motion by Nancy Lieberman to approve the 2015 Finance, Audit, and Compensation Committee roster. The motion was seconded by Dwight Davis. The motion passed unanimously. (Note: The Chair subsequently added Eldridge Recasner to this Committee.)**

h. **Executive Committee:** Per the vote of the Board of Directors on February 14, 2015, the 2015 Executive Committee is as follows:

Thurl Bailey, Chairman
Dwight Davis, Vice Chair
Marvin Roberts, Treasurer
Nancy Lieberman, Secretary
Bob Elliott, Past Chairman
Arnie D. Fielkow, Staff

i. Board of Directors / Executive Committee Retreat: The Chairman led a discussion about the need for a Board of Directors and Executive Committee Retreat in 2015. He encouraged the directors to provide their available dates for a meeting in late April or early May. The topic will be revisited in the near future.

j. Charitable Donation Request: Pursuant to the NBRPA's newly enacted charitable donation policy, director Eldridge Recasner submitted a request for \$5,000 towards his Upward Bound Not-for-Profit. Under the policy, and consistent with the NBRPA's Conflict of Interest Policy, the Board of Directors must review any request wherein a director is an interested party.

k. **Motion by Dwight Davis to approve the \$5,000 grant to the Upward Bound Not-for-Profit. The motion was seconded by Dwight Davis. The motion passed unanimously.**

l. Charitable Donation Request: Arnie D. Fielkow submitted a request for \$5,000 to support the NBRPA's 2015 Birmingham Civil Rights tour wherein a group of underserved children from inner city New Orleans are taken to Birmingham, Alabama for a day of historical education. A thorough discussion of the event ensued where questions pertaining to the trip, its purpose, and logistics were discussed.

- m. **Motion by Nancy Lieberman to approve the \$5,000 grant for the 2015 Civil Rights Tour. The motion was seconded by Thurl Bailey. The motion passed by a vote of 7 to 3. Mike Glenn was absent for the vote.**

VII. Old Business/New Business

- a. The 2015 Chapter Budget and corresponding calendar provides for two (2) Chapter Cash Contribution payments of \$3,750, paid in June and December. The Chicago Chapter has requested that their payment calendar be adjusted to allow for an immediate payment of \$2,500, a June payment of \$2,500, and a final payment of \$2,500 in December. The directors discussed this request at length, addressing issues of precedent and chapter viability.
- b. **Motion by Rick Barry to approve the adjusted payment schedule for the Chicago Chapter. The motion was seconded by Dwight Davis. The motion passed unanimously.**
- c. James Donaldson addressed the directors and requested the ability to draft an open letter to the membership updating everyone on his health situation and encouraging health awareness.

VIII. Adjournment

- a. **Motion by Dwight Davis to adjourn. The motion was seconded by Rick Barry. The motion passed unanimously at 7 p.m. ET.**