# National Basketball Retired Players Association, Inc. BOARD OF DIRECTORS MEETING MINUTES

February 13, 2020 Sheraton Grand – Chicago 5:00 pm – 9:17pm CST

#### I. Roll Call

- a. Spencer Haywood
- b. Dwight Davis
- c. Johnny Davis
- d. David Naves
- e. Nancy Lieberman
- f. Caron Butler
- g. Grant Hill
- h. Shawn Marion
- i. Dave Cowens
- j. Eldridge Recasner
- k. Sam Perkins
- I. Sheryl Swoopes
- m. Jerome Williams
- n. Thurl Bailey
- o. Archie Clark

## II. Other Attendees

- a. Scott Rochelle, President and CEO
- b. Erin Miller, SVP of Operations & Events
- c. Major Jones, Adjunct Board Member
- d. Darren Macfee, Board Consultant
- e. Adam Silver, NBA Commissioner
- f. Charles Rosenzweig, NBA SVP of Entertainment and Player Marketing

## III. Meeting with Adam Silver

a. NBA Commissioner Adam Silver joined the directors and led an engaging and productive discussion on a number of topics including, but not limited to, the loss of Kobe Bryant and David Stern, relationship with China, the new WNBA Collective Bargaining Agreement, collaboration on programming such as Jr. NBA, joint sponsorship efforts and the growth and longevity of the partnership between the NBA and NBRPA.

## IV. Approval of the December 27, 2019, Board of Directors Meeting Minutes

a. A brief discussion of the minutes ensued.

 Motion by Nancy Lieberman to approve the December 27, 2019, Board of Directors meeting minutes. The motion was seconded by Dwight Davis. The motion passed unanimously.

## V. Legal Report

- a. Board members were advised that all current and new Board Members have signed the necessary documents and forms. It was recommended that the Governance Committee review the current forms to see if any updates are needed.
- b. It was noted that the Association is fully compliant with state and federal regulations.

#### VI. Election of Officers

- a. Election of the Chairman of the Board of Directors
- b. Motion by Spencer Haywood to nominate Sam Perkins as Chairman of the Board of Directors. The motion was seconded by Nancy Lieberman.
- c. Motion by David Naves to nominate Johnny Davis for Chairman. The motion was seconded by Dwight Davis.
- d. Result: Johnny Davis prevailed.
- e. Election of the Vice Chairman of the Board of Directors
- f. Motion by Johnny Davis to nominate Sam Perkins as Vice Chairman of the Board of Directors. Sam Perkins respectfully declined.
- g. Motion by Sam Perkins to nominate Jerome Williams as Vice Chairman of the Board of Directors. The motion was seconded by David Naves. There were no other nominations for this position. The motion was passed unanimously.
- h. Election of the Board Treasurer
- Motion by Jerome Williams to nominate Sam Perkins as Treasurer of the Board of Directors. The motion was seconded by Nancy Lieberman. There were no other nominations for this position. The motion was passed unanimously.
- j. Election of the Board Secretary
- k. Motion by Spencer to nominate David Naves as Secretary of the Board of Directors. The motion was seconded by Dwight Davis.

- Motion by Johnny Davis to nominate Grant Hill as Secretary of the Board of Directors. The motion was seconded by Nancy Lieberman.
- m. Result: Grant Hill prevailed.

## VII. Committee Chair Appointments

- a. Over the next 30 days all committee chairs and committees will be finalized.
  - i. Finance, Audit, and Compensation Committee: Sam Perkins;
  - ii. Nominating and Corporate Governance Committee: TBD;
  - iii. Member Services and Benefits Committee: David Naves.

## VIII. CEO Report (Scott Rochelle)

- a. 2020 All-Star Weekend Update: The CEO provided a recap and summary of the All-Star Week long celebration.
- b. NBA Partnership: The NBA relationship is strong and continues to improve through strategic partnerships in revenue generation, programming and community engagement. Discussion and negotiation for the next GLA agreement will begin in the Fall of 2020 as the current agreement ends at the end of 2021. A committee will be formed to work on the negotiation preparation.
- c. NBPA Partnership: The NBRPA continues to work with the NBPA on Health Screenings. There will be another screening during the All-Star Weekend and Legends Conference.
- d. Personnel Update: The NBRPA made a new hire for the Special Projects Coordinator Position, Layla Freckmann. We will also hire another two more positions in 2020 which aligns with the 2020 budget that was approved by the Board in December.
- e. 2020 Legends Conference: The NBRPA has reached an agreement with MGM Resorts International to host the 2020 Legends Conference at Aria Resort and Casino from July 12 July 14. These dates will allow the NBRPA to host the event at an upscale site while maintaining a competitive rate for the association. Furthermore, we look to host an Opportunity Fair, Summits and Health Screenings for players.

## IX. Finance, Audit and Compensation Committee Report (Sam Perkins)

a. The directors were provided with an overview of the 2019 year-end financial report.

- b. The not for profit association ended the year with \$276,693 in operating cash accounts and \$1,035,238 in its investment account. In addition, the Legends Foundation account had a balance of \$272,628. For a total cash and investment balance at December 31, 2019 of \$1,584,559.
- c. The operations of the not for profit association ended the year with a surplus of \$13,427 exceeding the budgeted surplus of \$19 thus a favorable variance of \$13,408.
- d. Motion to approve 2019 year-end financial report by Nancy Lieberman. The motion was seconded by Spencer Haywood. The motion was approved unanimously.

# X. Member Services and Benefits Committee (Johnny Davis and David Naves)

- a. The Committee Chairs provided updates on the Chapter Program, player programming and benefits for members.
  - i. Chapter Overview:
    - 1. Chapter Survey was distributed to all Chapter Presidents. All chapters except one responded.
    - 2. Chapter Program began with just 3 Chapter cities. Now we currently have 12. Of those 12 Chapters, approximately 3-4 Chapters are doing good work for the membership and communities. However, 8-9 Chapters are not doing the same.
    - 3. Chapters can apply for \$7,500 in Chapter Assistance Funds, \$2,000 in Reading Grants and \$1,000 Holiday Matching Grant.
    - 4. The Committee and Kenny Gattison need to begin working on an updated Chapter Manual to be ready by July. The manual will include the following: vetting Chapter Presidents, minimum Chapter members, training, modifications and improvements to the overall model.
    - 5. Additional discussion about the Chapter Program was tabled.
  - ii. DeBusschere Scholarship:
    - A discussion about the current criteria to apply for the DeBusschere Scholarship ensued. Proposed changes include GPA requirements, children versus grandchildren, level of membership, and the total number of children per member.
    - The current application will be redlined and submitted to the Committee for review. The new application period opens on May 1<sup>st</sup>.

## XI. Adjournment

a. The meeting adjourned at 9:17 pm CST.