National Basketball Retired Players Association, Inc. BOARD OF DIRECTORS MEETING MINUTES December 16, 2020

4:12 pm – 5:15 pm

I. Roll Call

- a. Johnny Davis
- b. David Naves
- c. Grant Hill
- d. Shawn Marion
- e. Dave Cowens
- f. Sam Perkins
- g. Shervl Swoopes
- h. Jerome Williams
- i. Thurl Bailey

Other Attendees

- j. Scott Rochelle, President and CEO
- k. Erin Miller, SVP of Operations & Events
- I. Darren Macfee, Board Consultant
- m. Ben Hurwitz, CPA

Absent

n. Caron Butler

II. Approval of the September 28, 2020, Board of Directors Meeting Minutes

- a. A brief discussion of the minutes ensued.
- b. Motion by Dave Cowens to approve the September 28, 2020, Board of Directors meeting minutes with the edit to include Section J. The motion was seconded by Grant Hill. The motion passed unanimously.

III. President & CEO Report – Scott Rochelle

- a. A discussion ensued about upcoming partnerships. An update was provided on the new Zilretta partnership and announcement of Sheryl Swoopes being named an ambassador.
- b. An update was provided on the All HBCU Basketball Classic event in partnership with CBS and Intersport. More information will be provided closer to the release date.

- c. The Board was apprised of the virtual Full Court Press and Legends Blog that will launch in 2021.
- d. An update was provided on the \$22 by 12/22 Tip-off Campaign for Legends Care initiatives. The Tip-Off campaign is the first capital campaign the NBRPA has done.

IV. Nominating & Governance Committee – Thurl Bailey

- a. A discussion ensued about the bylaw changes that were voted on at last meeting.
- b. Motion by Thurl Bailey to ratify the Bylaw changes. The motion was seconded by Dave Cowens. The motion passed unanimously.

V. Budget

- a. The 2021 Proposed Budget was presented as the Finance, Audit, and Compensation Committee voted to approved and recommended it for Board of Directors Review. Key highlights were discussed including planning for a good 2021 calendar year, strategies for Legends Media & Entertainment, player programming and resources, events, and more.
- b. Motion by Dave Cowens to approved the 2021 Annual NBRPA Budget. The motion was seconded by Grant Hill. The motion passed unanimously.

VI. Staff Appreciation

- a. The Finance, Audit and Compensation Committee put forward a recommendation from the CEO to utilize \$35,000 from the 2020 surplus funds for an end-of-theyear bonus to be divided equally amongst the staff. The CEO is excluded from this distribution.
- b. Motion by Thurl to approve a one-time bonus pool of \$35,000 to be divided amongst the staff as a show of appreciation for their hard work and dedication. The motion was seconded by Johnny Davis. The motion passed unanimously.

VII. Adjournment

a. The meeting adjourned at 5:15 pm ET.