National Basketball Retired Players Association, Inc. BOARD OF DIRECTORS MEETING MINUTES

February 12, 2021 4:15 pm – 5:15 pm

I. Roll Call

- a. Johnny Davis
- b. David Naves
- c. Grant Hill
- d. Dave Cowens
- e. Sam Perkins
- f. Jerome Williams

Other Attendees

- g. Scott Rochelle, President and CEO
- h. Erin Miller, SVP of Operations & Events
- i. Darren Macfee, Board Consultant
- j. Ben Hurwitz, CPA

Absent

- k. Caron Butler
- I. Thurl Bailey
- m. Shawn Marion
- n. Sheryl Swoopes

II. Approval of the December 15 and 16, 2020, Board of Directors Meeting Minutes

- a. A brief discussion of the minutes ensued.
- b. Motion by Dave Cowens to approve the December 15 and 16, 2020, Board of Directors meeting minutes. The motion was seconded by Dave Naves. The motion passed unanimously.

III. Election of Officers

- a. Election of the Chairman of the Board of Directors
- b. Motion by Sam Perkins to nominate Johnny Davis as Chairman of the Board of Directors. There were no other nominations for this position.

- c. Result: Johnny Davis prevailed.
- d. Election of the Vice Chairman of the Board of Directors
- e. Motion by Jerome Williams to nominate Sam Perkins as Vice Chairman of the Board of Directors. Sam Perkins respectfully declined.
- f. Motion by Jerome Williams to nominate Dave Cowens as Vice Chairman of the Board of Directors. There were no other nominations for this position.
- g. Result: Dave Cowens prevailed.
- h. Election of the Board Treasurer
- i. Motion by Grant Hill to nominate Sam Perkins as Treasurer of the Board of Directors. There were no other nominations for this position.
- j. Result: Sam Perkins prevailed.
- k. Election of the Board Secretary
- Motion by Grant Hill to nominate Grant Hill as Secretary of the Board of Directors. There were no other nominations for this position.
- m. Result: Grant Hill prevailed.

IV. President & CEO Report – Scott Rochelle

- a. A discussion ensued about upcoming partnerships. An update was provided on the new Zilretta partnership and announcement of Sheryl Swoopes being named an ambassador.
- b. An update was provided on the All HBCU Basketball Classic event in partnership with CBS and Intersport. More information will be provided closer to the release date.
- c. The Board was apprised of the virtual Full Court Press and Legends Blog that will launch in 2021.

d. An update was provided on the \$22 by 12/22 Tip-off Campaign for Legends Care initiatives. The Tip-Off campaign is the first capital campaign the NBRPA has done.

V. Nominating & Governance Committee – Thurl Bailey

- a. A discussion ensued about the bylaw changes that were voted on at last meeting.
- b. Motion by Thurl Bailey to ratify the Bylaw changes. The motion was seconded by Dave Cowens. The motion passed unanimously.

VI. Budget

- a. The 2021 Proposed Budget was presented as the Finance, Audit, and Compensation Committee voted to approved and recommended it for Board of Directors Review. Key highlights were discussed including planning for a good 2021 calendar year, strategies for Legends Media & Entertainment, player programming and resources, events, and more.
- b. Motion by Dave Cowens to approved the 2021 Annual NBRPA Budget. The motion was seconded by Grant Hill. The motion passed unanimously.

VII. Staff Appreciation

- a. The Finance, Audit and Compensation Committee put forward a recommendation from the CEO to utilize \$35,000 from the 2020 surplus funds for an end-of-theyear bonus to be divided equally amongst the staff. The CEO is excluded from this distribution.
- b. Motion by Thurl to approve a one-time bonus pool of \$35,000 to be divided amongst the staff as a show of appreciation for their hard work and dedication. The motion was seconded by Johnny Davis. The motion passed unanimously.

VIII. Adjournment

a. The meeting adjourned at 5:15 pm ET.