

NBRPA Board of Directors Meeting Minutes for Thursday, February 13, 2025

Board Members:

Name	Initials	Organizational Role	E-mail
Charles "Choo" Smith	CS	NBRPA Board Chair	choo@choosmith.com
Mike Bantom	MB	Board Member/MSBC Chair	mikebantom@icloud.com
Dave Bing	DB	Board Member/Founder	dbing@bingyouthinstitute.org
Chucky Brown	CB	Board Member	
Rushia Brown	RB	Board Member/Gov. Cmte	rushia.wpbaa@gmail.com
Caron Butler	CB	Board Member	
Bob Elliott	BE	Board Member/Finance Cmte	bobelliott@elliottaccountinggroup.com
Eddie Gill	EG	Board Member/Gov. Cmte	eddie@invst.com
Spencer Haywood	SH	Board Member/Finance Cmte	spencerhaywood24@aol.com
C. J. Kupec	CK	Board Member/Secy/Gov. Cmte Chair	cjkupec@comcast.net
Nancy Lieberman	NL	Board Member/Treasurer	nanciespn@yahoo.com
Shawn Marion	SM	Board Member/Vice Chair/Gov. Cmte	smarion9@cox.net

Other Attendees:

Erin Miller	EM	SVP of Operations, Events	emiller@legendsofbasketball.com
Julio Manteiga	JM	Head of Content & Comms	jmanteiga@legendsofbasketball.com

Caron Butler was absent.

Agenda:

- I. Meeting called to order @ 5:10pm by Choo Smith
Roll Call; 11 of 12 Board members present (only Caron Butler absent)
- II. Meeting minutes of January 16, 2025
 - a. Motion made by Bob Elliott to approve the past minutes. The motion was seconded by Rushia Brown. The motion passed unanimously.
- III. Chairman's remarks (Choo Smith)
 - A. Welcomed
 - B. Honored new board members (Ron Dupree, Major Jones, Sedric Toney)
 - C. Thanked staff and board members for jobs well done
 - D. Liked where we are as a Board and organization
 - E. Introduced new CEO Antonio Davis; Antonio Davis remarked
- IV. Staffing Report by Erin Miller and Julio Manteiga
 - A. Review of partnerships/sponsors at All Star Weekend
 - B. Review of All Star Weekend events
 - C. Review of All Star Weekend lounge hours
 - D. Review of popularity among members for content and media products about members; Legends Magazine distributed 2X per year
- V. Member Services & Benefits Committee Report (Mike Bantom)

- A. Committee activity limited
- B. 7 “Business Development” requests were approved @ \$2500 each
- C. Mike further explained the guidelines of the grants
- D. Pausing grants until criteria are DEFINED and IN PLACE
- VI. Finance Committee Report (Nancy Lieberman)
 - A. Thanked staff and Committee for input on all calls
 - B. It’s been a tricky/challenging year because of personnel moves
 - C. As of 12/2024 there were \$779,000 in reserves
 - D. As of 12/2024 there were \$1,966,926 in expenses
 - E. \$10,000,000 from NBA royalties distributed to players
 - F. 2022-23 audit will begin August, 2025 and finish by December, 2025
 - G. Big win: hiring of Antonio Davis!
- VII. Nominating and Corporate Governance Committee Report (C. J. Kupec)
 - A. Thanked committee, which in addition to Board members consisted of members Jim Grandholm, Steve Hayes and Dave Naves
 - B. Welcomed new Board members Ron Dupree, Major Jones and Sedric Toney
 - C. Need permission to hire consultant Darren Macfee re: orientation for the new Board members, which includes going over the Policy Manual
 - D. Election: 30% of the NBRPA members voted....highest number in quite a few years, but more improvement is needed, need to develop ways to increase participation
 - E. Election: we need to increase awareness and interest of our members to be Board members
- VIII. Endeavor Health
 - A. Presentation by Dr. Ravi Bashyal and other Endeavor Health staff
 - B. There are nine (9) hospitals within Endeavor Health
 - C. NBRPA members should contact Michelle Knizner at mknizner@northshore.org or her cell phone at 630-247-8590 for more detailed information
 - D. Endeavor Health is pleased about the number of our members reaching out
- IX. Meeting with NBA Commissioner Adam Silver
 - A. Among the interesting comments is the fact that 60% of NBA players played in the G-League
 - B. He is looking forward to continue to work with the NBRPA, Antonio Davis, Choo Smith, et al
- X. Election of New Officers
 - A. Choo Smith for the Chair position: nominated by Shawn Marion; seconded by Dave Bing
Passed unanimously
 - B. Shawn Marion for the Vice Chair position: nominated by Spencer Haywood; seconded by Nancy Lieberman
Passed unanimously
 - C. C. J. Kupec for the Secretary position: nominated by Shawn Marion; seconded by Chucky Brown
Passed unanimously
 - D. Nancy Lieberman for the Treasurer position: nominated by C. J. Kupec; seconded by Spencer Haywood

Passed unanimously

XI. Old/New Business

- A. Spencer Haywood supports looking into NOVARTIS as a new sponsor
- B. Rushia Brown supports considering L.A. Fitness as a new sponsor; 15% membership discount
- C. Eddie Gill emphasized building more partnerships
- D. Antonio Davis would like to consider an Annual Fundraiser activity
- E. Antonio Davis wants to work more closely with the NBRPA chapters

XII. Motion to Adjourn Meeting

- A. C. J. Kupec made the motion; Dave Bing seconded the motion
- B. Meeting adjourned at 8pm

XIII. NBRPA Board of Directors Roll Call for 2025

- A. All 12 Directors were present:

Mike Bantom
Rushia Brown
Ronald Dupree
Bob Elliott
Eddie Gill
Spencer Haywood
Major Jones
C J Kupec
Nancy Lieberman
Shawn Marion
Choo Smith
Sedric Toney

XIV. Closing Remarks

- A. Antonio Davis
 - 1. Wants to better publicize the message of the NBRPA
 - 2. Wants to have more transparency as an organization
 - 3. We are ONE; we want to demonstrate our UNITY